

TIBCO Developer (BWCE)

About iSteer Technologies:

iSteer's mantra of **"taking the quantum leap"** with "smarter technology" solutions, is producing what customers wanted in a fraction of time, with fewer people, less overall cost and getting the product to market when it is still relevant to target customers. We truly believe "technology must not only support our customer's business, but it must advance it at a faster pace". At iSteer (ISO 27001:2013 certified), we enable our customers, achieve a competitive advantage with technology solutions and products that are derived from decades of cross-industry experience and technology expertise. iSteer helps transform the business of several global enterprises with their technology needs across industries.

We provide **Digital Integration, Data Engineering and connect enterprises by providing Robotic Process Automation, IOT, Cloud, and AI solutions**, through our world-class product engineering expertise, our products like AppSteer make it easier to transform businesses digitally. We have exponentially grown our operations across the globe with 250+ employees **at our offices in India, Singapore, United States, Canada and Dubai**. Our expansion globally has always been a remarkable difference and delivers key results to our customers. Our renowned partners are Workato Platinum Partner, TIBCO Gold Partner and Dell Boomi. Life at iSteer, where a fine line of young and experienced minds leads into the infinite opportunities in the digital era.

At iSteer, we make sure that talent meets technology in a culture which is driven by knowledge and growth. Being a part of iSteer makes you a stakeholder of achievements which will turn your latent potential into a success story. It is also enabled by excellence into our culture which encourages individual development, embraces an inclusive environment, rewards innovative excellence and supports our communities.

Why join us;

- Competitive salary + benefits
- We value work-life balance and encourage taking vacations
- Excellent leadership and an outstanding network of individuals
- On-going regular training certifications sponsored by iSteer.
- Know more about us and follow us @ <https://isteer.com/>.

Responsibilities

- Involve in Estimation, Design approach, Coverage, Alternate approaches, Usage of Design patterns
- Develop HLD and define software architecture.

- Work on problems of highly complex scope, through expert usage of non-standard concepts & principles requiring high levels of judgment & interpretation
- Develop detailed specifications from which complex systems/subsystems/programs will be written
- Provide ownership of reusable application components or reusable services and processes
- Design of reusable processes using TIBCO Business Works
- Design and develop software integration between applications using TIBCO BusinessWorks
- Creating design patterns and best practices for data and the integration of data through the enterprise
- Instruct, direct, and quality assure the work of other programmers and analysts
 - Review and tracking of technical issues pertaining to the implementation
- Designing the deployment strategy for complex, high volume, event- driven TIBCO infrastructure solutions
- Coach, lead and manage the team resources by sharing expertise for team development
- Adhering to the Information Security Management System guidelines & policies as set by iSteer

Qualifications

- 4 + years of development experience using TIBCO AMX Business Works 6.x, BW Adapters Enterprise Message Service, Designer/Studio and other TIBCO suite of products, TIBCO BW CE (minimum 3 projects).
- Experience with full project life cycle, requirement analysis, design, development, test, and support
- Solid experience in managing and monitoring TIBCO using tools such as TIBCO Administrator, HAWK
- Expertise in Java, JMS, SOAP, REST, JSON, SQL, XML technologies, GitHub, Jenkins and Unix/Linux shell scripts
- In-depth understanding and experience with Service Oriented Architecture (SOA) and Microservices based solutions
- Hands on experience developing complex services/solutions based on Enterprise Integration Patterns and Coding best practices
- Proactive and able to catch issues before failures
- Experience with common enterprise security protocols
- Possess a strong work ethic; takes pride in producing a quality product and a strong team player
 - Work with production support and project consultants in an onshore / offshore model
- Support off-hours production issues and code deployments as needed
- Have excellent interpersonal, verbal and written communication skills with leadership capability
- Good knowledge and understanding of the Information Security Management system

Preferred Skills and Education:

- Bachelor's degree in Computer Science or related field.
- TIBCO BW CE (minimum 3 projects) as a Developer
- Certification in TIBCO BW6.X or CE.