

Middleware Architect(IBM Products Specialist)

About iSteer Technologies:

iSteer's mantra of **"taking the quantum leap"** with "smarter technology" solutions, is producing what customers wanted in a fraction of time, with fewer people, less overall cost and getting the product to market when it is still relevant to target customers. We truly believe "technology must not only support our customer's business, but it must advance it at a faster pace". At iSteer (ISO 27001:2013 certified), we enable our customers, achieve a competitive advantage with technology solutions and products that are derived from decades of cross-industry experience and technology expertise. iSteer helps transform the business of several global enterprises with their technology needs across industries.

We provide **Digital Integration, Data Engineering and connect enterprises by providing Robotic Process Automation, IOT, Cloud, and AI solutions**, through our world-class product engineering expertise, our products like AppSteer make it easier to transform businesses digitally. We have exponentially grown our operations across the globe with 250+ employees **at our offices in India, Singapore, United States, Canada and Dubai**. Our expansion globally has always been a remarkable difference and delivers key results to our customers. Our renowned partners are Workato Platinum Partner, TIBCO Gold Partner and Dell Boomi. Life at iSteer, where a fine line of young and experienced minds leads into the infinite opportunities in the digital era.

At iSteer, we make sure that talent meets technology in a culture which is driven by knowledge and growth. Being a part of iSteer makes you a stakeholder of achievements which will turn your latent potential into a success story. It is also enabled by excellence into our culture which encourages individual development, embraces an inclusive environment, rewards innovative excellence and supports our communities.

Why join us

- Competitive salary + benefits
- We value work-life balance and encourage taking vacations
- Excellent leadership and an outstanding network of individuals
- On-going regular training certifications sponsored by iSteer.
- Know more about us and follow us @ <https://isteer.com/>.

Role Summary

We are seeking an experienced Middleware Architect with deep knowledge of IBM products to join our technology transformation team. The ideal candidate will play a crucial role in developing and implementing the roadmap for transitioning from legacy IBM middleware solutions to modern alternatives while ensuring business continuity.

Key Responsibilities

- Assess current IBM middleware ecosystem (WebSphere, MQ, DataPower, Integration Bus, etc.) and develop comprehensive migration strategies
- Design scalable, resilient architecture patterns for replacement technologies that align with organizational objectives
- Create detailed transition plans that minimize business disruption during migration phases
- Evaluate and recommend alternative middleware solutions based on business requirements, cost- efficiency, and technical capabilities
- Develop proof-of-concepts to validate proposed architectural approaches
- Establish governance frameworks and architectural standards for the new middleware ecosystem
- Collaborate with development teams to ensure successful implementation of the new architecture Provide technical leadership to cross-functional teams throughout the migration process
- Document architectural decisions, patterns, and implementation guidelines

Qualifications

- Bachelor's degree in Computer Science, Engineering, or related field; Master's degree preferred
- 8+ years of experience in enterprise architecture with significant focus on middleware technologies
- Extensive hands-on experience with IBM middleware products, including WebSphere Application Server, IBM MQ, DataPower, DB2, and IBM Integration Bus/App Connect
- Strong knowledge of modern middleware alternatives (e.g., Kafka, RabbitMQ, Spring Boot, Kubernetes, Docker, cloud-native platforms)
- Experience leading complex middleware migration projects from inception to completion
- Proficiency in cloud platforms (AWS, Azure, GCP) and containerization technologies
- Understanding of microservices architecture, API management, and event-driven architectures
- Excellent analytical and problem-solving skills
- Strong communication abilities with technical and non-technical stakeholders
- Relevant certifications (IBM Certified Solution Architect, AWS/Azure/GCP certifications) a plus

Required Skills

- Deep understanding of IBM middleware stack architecture and components
- Experience with middleware migration methodologies and best practices
- Proficiency in middleware integration patterns and protocols
- Knowledge of performance tuning and optimization techniques
- Familiarity with middleware security frameworks and compliance requirements
- Experience with high-availability and disaster recovery solutions