

Senior Delivery Leadership PM / DM – Enterprise Integrations

About iSteer Technologies:

iSteer's mantra of **"taking the quantum leap"** with "smarter technology" solutions, is producing what customers wanted in a fraction of time, with fewer people, less overall cost and getting the product to market when it is still relevant to target customers. We truly believe "technology must not only support our customer's business, but it must advance it at a faster pace". At iSteer (ISO 27001:2013 certified), we enable our customers, achieve a competitive advantage with technology solutions and products that are derived from decades of cross-industry experience and technology expertise. iSteer helps transform the business of several global enterprises with their technology needs across industries.

We provide **Digital Integration, Data Engineering and connect enterprises by providing Robotic Process Automation, IOT, Cloud, and AI solutions**, through our world-class product engineering expertise, our products like AppSteer make it easier to transform businesses digitally. We have exponentially grown our operations across the globe with 250+ employees **at our offices in India, Singapore, United States, Canada and Dubai**. Our expansion globally has always been a remarkable difference and delivers key results to our customers. Our renowned partners are Workato Platinum Partner, TIBCO Gold Partner and Dell Boomi. Life at iSteer, where a fine line of young and experienced minds leads into the infinite opportunities in the digital era.

At iSteer, we make sure that talent meets technology in a culture which is driven by knowledge and growth. Being a part of iSteer makes you a stakeholder of achievements which will turn your latent potential into a success story. It is also enabled by excellence into our culture which encourages individual development, embraces an inclusive environment, rewards innovative excellence and supports our communities.

Role Overview

iSteer Technologies is seeking a seasoned Delivery Leadership Project/Delivery Manager to lead large-scale enterprise integration programs for strategic iSteer Clients. This role will act as the central delivery owner across complex integration initiatives, working closely with client leadership, engineering teams, and business stakeholders to ensure execution excellence, proactive risk management, and strong stakeholder confidence.

This is a high-visibility leadership role responsible for delivery governance, executive communication, and cross-functional coordination across modern iPaaS platforms and enterprise systems.

Key Responsibilities

Delivery & Program Leadership

- Own end-to-end delivery of enterprise integration programs across multiple workstreams
- Drive execution plans, milestones, risk management, and dependency tracking
- Proactively manage escalations and ensure delivery health

- Apply Scrum-based delivery practices and ensure disciplined Agile execution across integration programs.

Stakeholder & Leadership Communication

- Act as the primary delivery interface with senior leadership at iSteer Clients
- Lead governance forums, leadership reviews, and executive status meetings
- Clearly communicate progress, risks, and mitigation strategies

Project & Process Management

- Own Jira program boards, sprint planning, tracking, and reporting
- Drive Agile/Hybrid delivery frameworks
- Ensure transparency across delivery metrics and KPIs

Executive Reporting & Reviews

- Create leadership-level presentations and delivery dashboards
- Translate technical delivery updates into business-impact narratives

Cross-Team Coordination

- Align integration engineers, platform owners, business users, and external partners
- Manage changing priorities and ad-hoc leadership requests
- Drive smooth onboarding of new integration initiatives

Required Experience & Skills

- 10+ years of experience in Project Management or Delivery Leadership roles
- Strong background in enterprise system integrations and middleware/iPaaS platforms (SnapLogic, Workato, MuleSoft, etc.)
- Excellent Jira-based program/project management expertise
- Proven experience engaging with senior leadership and executive stakeholders
- Strong stakeholder management and escalation handling capabilities
- Exceptional communication and presentation skills
- Ability to operate in fast-paced, high-visibility environments

Nice to Have

- Experience working with HR, Finance, or enterprise SaaS platforms
- Experience leading transformation or large-scale platform migration programs
- Technical understanding of APIs, data flows, and integration patterns

What Success Looks Like in This Role

- Strong end-to-end delivery ownership with proactive risk management and zero surprises
- High confidence and trust from iSteer Clients' leadership in iSteer's execution
- Clear executive-level communication and governance
- Ability to anticipate and resolve challenges before escalation
- Positioning iSteer as a strategic integration partner, not just a delivery vendor

Why Join iSteer

- Lead strategic enterprise transformation programs
- High-visibility leadership role with real business impact
- Opportunity to shape delivery excellence across major integration initiatives
- Work closely with senior leadership and marquee enterprise customers

Job Summary

We are seeking a highly skilled and experienced Automation Test Engineer with 6+ years of hands-on experience in UI and API automation. The ideal candidate should have strong expertise in Selenium and modern automation tools such as Cypress or Playwright, along with solid programming skills in JavaScript/TypeScript or Java. The role involves designing scalable automation frameworks, integrating tests into CI/CD pipelines, and driving quality engineering best practices.

Key Responsibilities

- Design, develop, and maintain robust automation frameworks using Selenium and Cypress or Playwright.
- Automate end-to-end UI test cases for web applications across multiple browsers.
- Develop and maintain API automation test suites.
- Implement BDD/TDD frameworks where applicable (Cucumber/Jest/Mocha/TestNG).
- Integrate automation scripts into CI/CD pipelines using tools like Jenkins/GitHub Actions.
- Perform regression, smoke, sanity, and cross-browser testing.

- Analyze test results, debug failures, and work closely with development teams for defect resolution.
- Ensure high test coverage and reduce manual testing efforts through effective automation strategies.
- Participate in sprint planning, retrospectives, and defect triage meetings.
- Mentor junior team members and contribute to automation best practices.

Required Skills

- 6+ years of experience in Software Testing and Automation.
- Strong experience with Selenium WebDriver (Java or Python preferred).
- Hands-on experience with Cypress or Playwright (JavaScript/TypeScript).
- Experience in API automation (Postman/RestAssured/Playwright API).
- Strong knowledge of JavaScript, TypeScript, or Java.
- Experience with Git and version control systems.
- CI/CD integration experience (Jenkins preferred).
- Solid understanding of Agile/Scrum methodologies.
- Good understanding of test design techniques and automation best practices.

Good to Have

- Experience in performance testing (k6/JMeter).
- Knowledge of Docker or containerized environments.
- Experience in cloud platforms (AWS/Azure).
- Exposure to AI-driven test automation tools.

