

PowerBuilder Developer:

About iSteer Technologies:

iSteer's mantra of “**taking the quantum leap**” with “**smarter technology**” solutions, is producing what customers wanted in a fraction of time, with fewer people, less overall cost and getting the product to market when it is still relevant to target customers. We truly believe “technology must not only support our customer's business, but it must advance it at a fasterpace”. At iSteer (ISO 27001:2013 certified), we enable our customers, achieve a competitive advantage with technology solutions and products that are derived from decades of cross-industry experience and technology expertise. iSteer helps transform the business of several global enterprises with their technology needs across industries.

We provide **Digital Integration, Data Engineering and connect enterprises by providing Robotic Process Automation, IOT, Cloud, and AI solutions**, through our world-class product engineering expertise, our products like AppSteer make it easier to transform businesses digitally. We have exponentially grown our operations across the globe with 250+ employees at our offices in **India, Singapore, United States, Canada and Dubai**. Our expansion globally has always been a remarkable difference and delivers key results to our customers. Our renowned partners are Workato Platinum Partner, TIBCO Gold Partner and Dell Boomi. Life at iSteer, where a fine line of young and experienced minds leads into the infinite opportunities in the digital era.

At iSteer, we make sure that talent meets technology in a culture which is driven by knowledge and growth. Being a part of iSteer makes you a stakeholder of achievements which will turn your latent potential into a success story. It is also enabled by excellence into our culture which encourages individual development, embraces an inclusive environment, rewards innovative excellence and supports our communities.

Why join us?

- Competitive salary + benefits
- We value work-life balance and encourage taking vacations
- Excellent leadership and an outstanding network of individuals
- On-going regular training Pick up certifications sponsored by iSteer.
- Know more about us and follow us @ <https://isteer.com/>.

PowerBuilder Developer

Key Responsibilities

- Design, develop, test, document, and deploy enhancements for enterprise-scale PowerBuilder applications.
- Work extensively with **PowerBuilder, DataWindows, NVOs, and PFC architecture**.
- Build and consume **REST/SOAP Web Services** and integrate PowerBuilder applications with C#/Java/Node.js services.
- Handle third-party integrations using **OLE/COM, DLLs, and external function calls**.
- Develop and optimize complex **SQL queries, stored procedures, triggers, and functions** using MS SQL Server/Oracle.
- Perform application and database **performance tuning**, including DataWindow optimization and query execution analysis.
- Troubleshoot and resolve critical production issues as a **Tier-3 escalation point**.

- Conduct code reviews, follow coding standards, and improve legacy code through modularization.
- Collaborate with Product Managers and Business Analysts in an **Agile/Scrum environment**.

Required Skills & Qualifications

- Minimum of **4 years of hands-on PowerBuilder development experience**.
- Experience with **Appeon PowerBuilder 2017+ is preferred**; strong Sybase 12.5+ experience is also acceptable.
- Strong expertise in **PowerBuilder Foundation Class (PFC)** and object-oriented programming.
- Excellent knowledge of relational databases and ability to write/debug complex **T-SQL or PL/SQL**.
- Experience with source control tools such as **Git, SVN, or TFS**.
- Knowledge of PowerBuilder source control integrations such as **PBG files and OrcaScript**.
- Ability to understand and reverse-engineer complex legacy applications.
- Strong communication skills with the ability to explain technical concepts to non-technical stakeholders.

Good to Have

- Experience with **Appeon PowerServer** for web/mobile deployment.
- Knowledge of **C#, Java, or Python**.
- Experience with **CI/CD and automated build pipelines** using Jenkins, Azure DevOps, or PB AutoBuild.
- Domain experience in **Incident Management or Government Process Management**.